

2026

FUTURE TALENT ACCELERATION PROGRAM (FTAP)

Darma Henwa's young talent development acceleration program is designed to prepare the best candidates to become **Future Leaders**.

#ReshapingTheFuture

Location

• Bandung • Yogyakarta • Makasar • Banjarmasin • Balikpapan

Positions (Candidates are permitted to apply only one position)

- FTAP Operation** - majors : Mining Engineering, Civil Engineering, Industrial Engineering, Engineering Education
- FTAP Engineering** - majors : Mining Engineering, Geology, Geodetic, Civil Engineering, Mathematics, Statistics
- FTAP Plant & Maintenance** - majors : Mechanical Engineering, Industrial Engineering, Electrical Engineering, Mechatronics, Mathematics, Statistics, Heavy Equipment Techniques, Engineering Education
- FTAP Warehouse** - majors : Industrial Engineering, Logistic & Inventory Management
- FTAP Health, Safety & Environment** - majors : Occupational Health & Safety (HSE/K3), Environmental Engineering
- FTAP Human Capital Management** - majors : Industrial Engineering, Mathematics, Statistics, Management, Accounting & Tax
- FTAP Cost Control** - majors : Mining Engineering, Civil Engineering

General Requirement

- Fresh graduates with a max. of 2 years after graduation & magister are welcome
- S1/D4 GPA minimal 3.30 and S2 GPA minimal 3.30 on scale 4.00
- Have a valid English Proficiency Certification TOEFL ITP \geq 500 or TOEFL iBT \geq 60 OR ielts 5.5
- Fluent in Mandarin is an advantage
- Active in organizational experience & academic achievements is preferred
- Willing to be placed in operational areas.
- Single

Start your journey with us! Apply now & shape the future!

Registration Period:

5th - 15th December 2025



Online Application
bit.ly/CareerDarmaHenwa



**beware of certain misinformation regarding recruitment advertising on behalf of Darma Henwa. we never requests applicants to use specific travel agents or make any payments during the recruitment process.
contact us in HRPD.Supports@ptdh.co.id*

