

RUCIKA

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WE ARE HIRING



**MANAGEMENT
TRAINEE 2026**



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POSITIONS



DIGITAL MANUFACTURING ANALYST (WEST JAVA)

General Qualifications

- Min. Bachelor's Degree in IT / Engineering (Electrical / Mechatronic)
- Familiar with Industry 4.0 concepts (IoT, automation, MES, smart factory)
- Comprehensive understanding of end-to-end manufacturing operations
- Good communication skills & analytical thinking

POSITIONS



CONTINUOUS IMPROVEMENT ANALYST (WEST JAVA)

General Qualifications

- Min. Bachelor's Degree in Engineering
- Good understanding with Lean Manufacturing, Kaizen
- Good in process, interpret and analyze data (using excel advanced / power BI)
- Proactive, takes initiative, and works well in a team
- Good communication skills & analytical thinking

POSITIONS



STRATEGIC SUPPLY CHAIN ANALYST (WEST JAVA)

General Qualifications

- Min. Bachelor's Degree in Industrial Engineering
- Comprehensive understanding of end-to-end supply chain
- Good in process, interpret and analyze data (using excel advanced / power BI)
- Detail-oriented and capable of working with complex data
- Good communication skills & analytical thinking

POSITIONS



QUALITY MANAGEMENT SYSTEM ANALYST (WEST JAVA)

General Qualifications

- Min. Bachelor's Degree in Industrial Engineering
- Comprehensive understanding of end-to-end manufacturing operations
- Familiar with management system of process & product (ISO 9001, SNI, etc)
- Detail-oriented, systematic, and highly organized
- Good communication skills & analytical thinking

POSITIONS



MAINTENANCE TEAM LEADER (EAST JAVA)

General Qualifications

- Min. Bachelor's Degree in Mechanical/Electrical Engineering
- Familiar with technical drawings, electrical diagrams, and machine manuals
- Good understanding with basic machine elements
- Proactive, takes initiative, & works well in a team
- Good communication skills & analytical thinking

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