

HUMAN CAPITAL TRAINEE BATCH 13

IS OPEN FOR APPLICATION



What is Human Capital Trainee?

Human Capital Trainee is an extensive development program that will provide opportunities to be a great HC Professional across Astra Group.



11 MONTHS PROGRAM FEB - DEC 2026



What will you receive throughout the program?



**Exclusive
In-Class-Training**



**On-the Job-
Training**



**Mentoring
and Coaching**



**Business Lines
Exposure**

What are we looking for?

- ▶ Fresh graduates or maximum 2 years of working experiences
- ▶ Minimum Bachelor's Degree, preferably with Industrial Engineering, Psychology, Management, Law, Engineering, Economics, Mathematics, or Statistics background
- ▶ Passionate about Human Capital Management
- ▶ Strong analytical thinking and excellent interpersonal skills
- ▶ Dynamic, adaptable, and able to work collaboratively in a team environment
- ▶ Proven ability to excel in high-demand and rapidly changing situations
- ▶ Proficient in English, both written and oral
- ▶ Willing to be placed in all business units of Astra Group in Indonesia



Selection Process



Administration



Online Test Astra



Leaderless Group
Discussion



HC Interview



User Interview



Offering



Medical Checkup



Register Now!

Be Part of HCT 13!



astra.id/AIHO-HCT13

