

MANAGEMENT TRAINEE PROGRAM

Batch 3 - 2025

Close Application: October 31, 2025

<https://s.id/AstraDaihatsuMTBatch3>



SWIPE <<<

Available Positions

MT Sales Supervisor

Requirements

- Bachelor's degree (S1) in any major.
- Fresh graduate or maximum of 2 years of working experience.
- Passionate about working in the automotive industry and ambitious to become a leader.
- Willingness to be placed Indonesia is a MUST.
- Possess have good interpersonal, communication, and leadership skills.
- Have a business sense and a drive for results.

Job Description

- Responsible for leading the sales team to achieve the sales target at Astra Daihatsu branches.
- Responsible for making good strategic marketing plan for sales unit.
- Responsible for building relationships with customers and understanding their needs.



MT Admin Supervisor

Requirements

- Bachelor's degree (S1) in Economics, Accounting, Management, Finance, or Administration.
- Fresh graduates or maximum of 2 years of working experience.
- Passionate about working in the automotive industry and ambitious to become a leader.
- Willingness to be placed throughout Indonesia is a MUST.
- Have good interpersonal, communication, and leadership skills.

Job Description

- Responsible for financial statement of Astra Daihatsu branch.
- Responsible for creating and budgeting business plans for branch.
- Responsible for ensuring all administrative processes in the branch run smoothly according to SOPs.



Available Positions

MT Part Supervisor

Requirements

- Minimum of a Bachelor's degree (S1) in Mechanical, Electrical, Industrial Engineering, other relevant fields.
- Maximum of 2 years of working experience or a fresh graduate.
- Passionate about working in the automotive industry and ambitious to become a leader.
- Willingness to be placed throughout Indonesia is a MUST.
- Have a good interpersonal, communication, and leadership skills.

Job Description

- Responsible for leading the parts sales team to achieve the sales target.
- Responsible for designing strategic business plans to expand the customer base.
- Responsible for building relationships with customers and understanding their needs.



MT Workshop Supervisor

Requirements

- Bachelor's degree (S1) in Engineering (Mechanical, Electrical, Industrial Engineering, other relevant major).
- Fresh graduate or maximum of 2 years of working experience.
- Passionate about working in the automotive industry and ambitious to become a leader.
- Willingness to be placed throughout Indonesia.
- Have good interpersonal, communication, and leadership skills.

Job Description

- Responsible for leading and managing workshop in Astra Daihatsu branch.
- Responsible for leading and managing the workshop at Astra Daihatsu branches.
- Responsible for ensuring all workshop processes in the branch run smoothly according to SOPs.
- Responsible to make branch meets its unit entry target.



Available Positions

MT Foreman

Requirements

- Minimum Diploma (D3) in Automotive Engineering, Mechanical Engineering, Electrical Engineering, or other relevant fields.
- Work experience in a similar field is a plus.
- Strong communication and interpersonal skills.
- Interest in the automotive industry, especially in the workshop sector.
- Willing to be placed in any Astra Daihatsu branch across Indonesia.



Job Description

- Determine the most appropriate repair method according to the diagnosis of the level of damage to the vehicle parts.
- Responsible for distribution job of mechanics.

MT Service Advisor

Requirements

- Minimum Diploma (D3) in Automotive Engineering, Mechanical Engineering, Electrical Engineering, or other relevant fields.
- Work experience in a similar field is a plus.
- Strong communication and interpersonal skills.
- Interest in the automotive industry, especially in the workshop sector.
- Strong drive to achieve results/targets.
- Willing to be placed in any Astra Daihatsu branch across Indonesia.

Job Description

- Handling customers regarding requests for car unit repairs.
- Conduct initial vehicle checks.
- Estimate vehicle repair costs.



Please Note



Please be informed that Astra Daihatsu **never ask for any payments** from applicants for recruitment process.



Only shortlisted candidates will be contacted and proceed further.



Official announcements of recruitment process will only be sent through email addresses with the **domain @dso.astra.co.id**.

APPLY NOW

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