

**#LifeAt  
TikTok**



# Your guide to applying for the **TikTok Shop Graduate Development Program**

**Join us!**

**Melvin Koh**

Talent Acquisition Partner  
TikTok Shop





# Application

Apply on our careers site by submitting your CV/resume.

- Keep it simple. Include relevant internship experience and keep it 2 pages or less.
- If your profile is a good match, our talent acquisition team will reach out for a phone screening to learn more about you and assess if you may be a fit for the role.

Our careers site 😊



[careers.tiktok.com](https://careers.tiktok.com)



# Digital Assessment

Take an aptitude test designed to help us learn more about your skills and strengths.

- The assessment is hosted by SHL, and we highly recommend that you visit their website to utilize their practice test in preparation for your assessment.






come as  
you are

# Interviews

Attend interviews with our managers and HR teams. Here are some tips to help you ace your interviews:

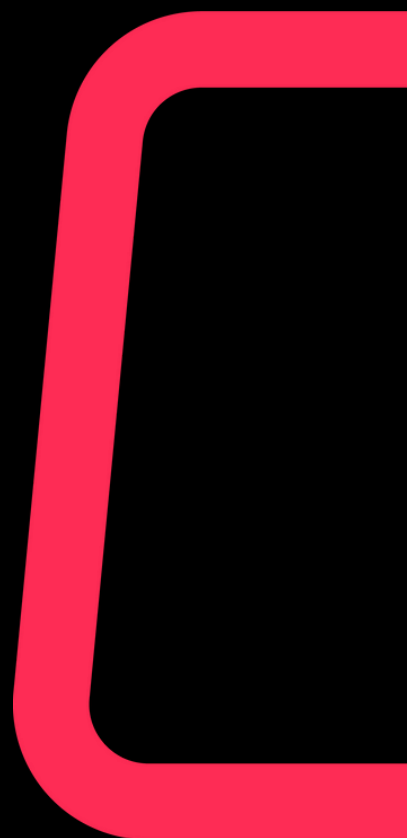
- Do your research: Understand the job description, the program, and how to be successful in it.
  - Understand the e-commerce landscape: Identify the top players, understand how other e-commerce companies work, and what differentiates TikTok Shop from them.
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# Case Study Presentation

Participate in a virtual assessment day where you'll prepare and present a case study related to the e-commerce business.

- You will have 30 minutes to prepare and an additional 30 minutes to present and participate in a Q&A session.
- The case study question may cover topics such as user growth, seller growth, and logistics. We recommend familiarizing yourself with how the e-commerce business works and its industry.
- You will be assessed based on your thought process in solving the case study question.





## Offer

If you're the match we're looking for, you will receive an offer, and get ready to start begin your journey with us!

