













<p>- Get to Know PIP 6.0 : https://bit.ly/introductionpip Period 1 November - 15 Desember 2023 - Apply via website Kampus Merdeka &</p> <p>Follow us to learn more https://www.instagram.com/growatparagon/</p>				<p>Note: Work From Office dapat dilakukan di - Head Office (Jakarta Selatan) - Plant / Pabrik (Jatake, Tangerang) - Distribution Center</p>		 	
No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
1	Marketing	Brand Building	Kahf Brand Building Intern	<ul style="list-style-type: none"> - Building and executing social media plan through competitive and audience research - Responsible for publishing content on all social media platforms to grow an audience, build brand awareness, and ultimately, boost sales - Collaborate with Brand, Designer, IT and Commercial to develop new digital features 	<ul style="list-style-type: none"> - Wajib mau bekerja di Jakarta/ offline site - Pria, memiliki inisiatif tinggi, bisa dan senang berkomunikasi dengan orang lain - All major with strong creative & analytical thinking 	Head Office	
2	Marketing	Brand Building	Tavi Brand Building Intern	<ul style="list-style-type: none"> - Plan & execute awareness building activities like KOL meeting, brand sampling, etc. - Brand Building Team Tavi will help supporting event preparation (JXB, Brightspot) as on-ground team and preparation team. - Help Brand Team to build a better store experience on e-commerce 	<ol style="list-style-type: none"> 1. Female 2. Basic event organizing & analytic skill 3. Creative and initiative 4. Good communication & public speaking skill 5. Understand basic design visual 	Head Office	
3	Marketing	Brand Building	Wardah Brand Building Intern	<ul style="list-style-type: none"> - Building and executing social media plan through competitive and audience research - Responsible for publishing content on all social media platforms to grow an audience, build brand awareness, and ultimately, boost sales - Collaborate with Brand, Designer, IT and Commercial to develop new digital features - Monitoring webcommerce and CRM performances 	<ul style="list-style-type: none"> - Female - Passionate in design & content production (still and video) - Creative - Have interest in men, digital, & lifestyle trend - All major is welcomed to apply, but majoring in marketing is a plus - Can operate design tools (adobe, photoshop, etc) is a plus - Ability to work with tight deadlines <p>Skills (plus point):</p> <ul style="list-style-type: none"> - Content creator (please put your tiktok account) - Inshoot/ capcut - Adobe Photoshop - Canva - Basic knowlegde about Website - Basic knowledge about Photography 	Head Office	
4	Marketing	BRAND LABORE	Labore Brand Development Intern	Brand Building Team LABORÉ will help supporting event preparation (JXB, Symposium event) as on-ground team and preparation team.	<p>Female</p> <p>Willing to be placed in Jakarta</p> <p>All major welcomed to apply,</p> <p>Skincare enthusiast</p>	Head Office	
5	Marketing	Consumer & Market Insight	Consumer & Market Insight Intern	<p>Will be involved in:</p> <ol style="list-style-type: none"> 1. Products mapping as part of data analysis process 2. Generating insights from desk research 	<ul style="list-style-type: none"> - Female - Passionate towards beauty industry - Minimum student at 6th Semester from any major - Strong interest in improving analytical skills and data analysis - Passionate for uncovering hidden insights. - Self-motivated, with the ability to work independently and collaboratively. - Understanding in Time-Series Analysis will be plus point 	Head Office	
6	Marketing	Digital Transformation	LABORE Content Creator Intern	<ol style="list-style-type: none"> 1. Responsible on creating tiktok and ig reels video 2. Creating content brief 3. Monitoring Tiktok performance 	<ol style="list-style-type: none"> 1. female 2. creative and initiative in creating social media plan 3. good communication & public speaking skill 4. Confident to talk in front of camera 5. have editing skill using capcut 	Head Office	
7	Marketing	Digital Transformation	Biodef Digital Transformation Intern	<ul style="list-style-type: none"> - Building and executing social media plan through competitive and audience research - Responsible for creating content on Biodef social media platforms to grow an audience, build brand awareness, and ultimately, boost sales (Collaborate with Brand & Designer team) - Become Biodef Whatsapp group community admin 	<ul style="list-style-type: none"> - Male/Female - Based in Jabodetabek (Willing to WFO) - Digital savvy, passionate in content production (Instagram, Tik Tok, Twitter) - Able to operate Figma (Plus point) & video editing app - Strong interpersonal skill, excellent analytical skill, creative mind, and attention to detail 	Head Office	
8	Marketing	Digital Transformation	Dermascalp Expert Content Creator Intern	Responsible on video content-based performance (Tiktok and IG video format) from planning content, monitoring performance, to creating video	<p>Female, Hijaber, good looking, digital savvy, hair & beauty enthusiast, active as content creator or passionate to create content, willing to WFO more preferable</p>	Head Office	



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9	Marketing	Digital Transformation	Dermascalp Expert Digital Transformation Intern	Building and executing social media plan through competitive and audience research and monitoring webcommerce and CRM performances	Female, creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc), good communication & public speaking skill, have editing skill using capcut, willing to WFO more preferable	Head Office	
10	Marketing	Digital Transformation	New Brand Content Creator Intern	Responsible on video content-based performance (Tiktok and IG video format) from planning content, monitoring performance, to creating video	Female, good looking, digital savvy, travel & beauty enthusiast, active as content creator or passionate to create content	Head Office	
11	Marketing	Digital Transformation	New Brand Digital Transformation Intern	Building and executing social media plan through competitive and audience research and monitoring webcommerce and CRM performances	Female, creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc), good communication & public speaking skill, have editing skill using capcut, willing to WFO more preferable	Head Office	
12	Marketing	Digital Transformation	Emina Digital Transformation Intern	1. Responsible on maintaining engagement of audience and the brand through social media Instagram Story, Repost, reply DM, comments that goes through LABORE's social media account 2. Doing competitor analysis of social media and campaign 3. Building and executing social media plan 4. Collaborate with Designer to develop social media asset	1. female 2. Creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc) 3. Good communication & public speaking skill 4. have editing skill using capcut	Head Office	
13	Marketing	Digital Transformation	Instaperfect Digital Transformation Intern	- Building and executing social media plan through competitive and audience research - Responsible for publishing content on social media platforms to grow an audience, build brand awareness, and ultimately, boost sales - Collaborate with Brand, Designer, IT and Commercial to develop new digital features	- Female - Based in Jabodetabek - Beauty enthusiast - Digital savvy, passionate in content production - All major is welcomed to apply - Able to operate design and content creation tools - Strong interpersonal skill, excellent analytical skill and attention to detail - Proven ability to solve problem creatively with tight deadline	Head Office	
14	Marketing	Digital Transformation	Kahf Digital Transformation Intern	- Building and executing social media plan through competitive and audience research - Responsible for publishing content on all social media platforms to grow an audience, build brand awareness, and ultimately, boost sales - Collaborate with Brand, Designer, IT and Commercial to develop new digital features - Monitoring webcommerce and CRM performances	- Male - Passionate in design & content production (still and video) - Creative - Have interest in men, digital, & lifestyle trend - All major is welcomed to apply, but majoring in marketing is a plus - Can operate design tools (adobe, photoshop, etc) is a plus - Ability to work with tight deadlines Skills (plus point): - Content creator (please put your tiktok account) - Inshoot/ capcut - Adobe Photoshop - Canva - Basic knowlegde about Website - Basic knowledge about Photography	Head Office	
15	Marketing	Digital Transformation	LABORE Digital Transformation Intern	1. Responsible on maintaining engagement of audience and the brand through social media Instagram Story, Repost, reply DM, comments that goes through LABORE's social media account 2. Doing competitor analysis of social media and campaign 3. Building and executing social media plan 4. Collaborate with Designer to develop social media asset	1. female 2. Creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc) 3. Good communication & public speaking skill 4. have editing skill using capcut	Head Office	
16	Marketing	Digital Transformation	LOOKLAB Digital Transformation Intern	1. Responsible on maintaining engagement of audience and the brand through social media Instagram Story, Repost, reply DM, comments that goes through LABORE's social media account 2. Doing competitor analysis of social media and campaign 3. Building and executing social media plan 4. Collaborate with Designer to develop social media asset 5. Create O2O activities to drive awareness of looklab	1. female 2. Creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc) 3. Good communication & public speaking skill 4. have editing skill using capcut	Head Office	
17	Marketing	Digital Transformation	Make Over Digital Transformation Intern	- Building and executing social media plan through competitive and audience research - As Make Over Tiktok content creator - Collaborate with Brand & Designer to develop new digital ideation - Monitoring webcommerce and CRM performances	Female, good looking, digital savvy, beauty enthusiast, active as content creator or passionate to create content, Jakarta domicile more preferable	Head Office	



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18	Marketing	Digital Transformation	OMG Digital Transformation Intern	1. Responsible on maintaining engagement of audience and the brand through social media Instagram Story, Repost, reply DM, comments that goes through LABOREI's social media account 2. Doing competitor analysis of social media and campaign 3. Building and executing social media plan 4. Collaborate with Designer to develop social media asset	1. female 2. Creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc) 3. Good communication & public speaking skill 4. have editing skill using capcut	Head Office	
19	Marketing	Digital Transformation	Putri Hair Choice Digital Transformation Intern	Building and executing social media plan through competitive and audience research and creating CRM plan, responsible on video content-based performance (Tiktok and IG video format) from planning content, monitoring performance, to creating video	Female, Non Hijab, good looking, creative and initiative, digital savvy, hair & beauty enthusiast, active as content creator or passionate to create content, have editing skill using capcut, willing to WFO more preferable	Head Office	
20	Marketing	Digital Transformation	TAVI Content Creator Intern	1. Responsible on creating tiktok and ig reels video 2. Creating content brief 3. Monitoring Tiktok performance	1. female 2. creative and initiative in creating social media plan 3. good communication & public speaking skill 4. Confident to talk in front of camera 5. have editing skill using capcut	Head Office	
21	Marketing	Digital Transformation	TAVI Digital Transformation Intern	1. Responsible on maintaining engagement of audience and the brand through social media Instagram Story, Repost, reply DM, comments that goes through tavi's social media account 2. Doing competitor analysis of social media and campaign 3. Building and executing social media plan 4. Collaborate with Designer to develop social media asset	1. female 2. Creative and initiative in creating social media plan (Instagram, Tiktok, Twitter, etc) 3. Good communication & public speaking skill 4. have editing skill using capcut	Head Office	
22	Marketing	Digital Transformation	Wardah Digital Transformation Intern	- Planning and executing social media plan - Collaborate with creative roaster (graphic designer, videographer, content creator, etc) to achieve high quality content - Planning and monitoring website update, include SEO	Female Willing to be placed in Jakarta All major welcomed to apply Excellent in social media management Beauty enthusiast	Head Office	
23	Marketing	Marketing Professional and Consumer Experience	MUA Design & Content Creator Intern (PBA & MUA PRO)	Activate PBA digital assets(IG & tiktok) Assist in cross-function collaboration project Create design content and copy writing in canva, adobe	Available for female Minimum Student at 7th semester Available for all major Must be able to operate Adobe Crative Suites programs (Canva,Photoshop, Illustrator/InDesign) Have and active in tiktok Based in Jabodetabek	Head Office	
24	Marketing	Marketing Professional and Consumer Experience -	MUA Photographer Intern (PBA & MUA PRO)	Take Foto and video in class training Editing Foto and Video Sharing Knowledge about beauty photography technique	Minimum student at 7th semester Menguasai lighting foto studio Mengerti konsep foto makeup (Camera Fuji film) dan editing foto Avaible for all major Willing to be placed in Jakarta"	Head Office	
25	Marketing	Marketing Professional and Consumer Experience - PBA	Paragon Beauty Academy Assistant Intern	PBA to develop and excellent execution in Makeup class (Professional & Exclusive Makeup). Assist in cross-function collaboration project	Minimum student at 7th semester (Available for female) open for Tatarias major Interest to Digitalization Interested in beauty industry (Makeup Knowledge), active and confidence Based in Jabodetabek	Head Office	
26	Marketing	Marketing Professional and Cust. Experience	Customer Care - Data Analytics Assistant Intern	involve to managing and analytical all conversation consumer data to create impactfull insight that triggers related divisions to do action of improvement.	- Male/Female - Available for all major, escpecially IT, Statistics, Computer, Mathematics - Minimum student at 6th semester - Willing to be placed at Tegal - Strong Analytical Data Skill, having experience of data analytys tools and visualization - Good communication skills - Able to work in team	Head Office	
27	Marketing	Marketing Professional and Cust. Experience	Customer Care - People Development Assistant Intern	build delightful program for agent customer care and supporting level to enhance capability, intensify engagement, leveling up energy that impact to improve productivity.	- Male/Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Head Office - Fast Learning and Passion about people management - Digital Savvy - Excellent communication skills - Able to work in team	Head Office	



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28	Marketing	PARASTUDIO (PH)	Parastudio Videographer, Editor, Photographer Intern	Videographer must be able to operate camera, shoot and edit a video. Photographer must be able to shoot a moment and basic photo editing. Point plus, if one person can have video, photo and editor skills.	Minimum student at 6th semester Available for male and female Available for all major Have basic videographer, editor, photographer skills Willing to be placed at Jakarta	Head Office	
29	Marketing	Public Relation	Kahf Public Relations Intern	Handling for KOL/Public Figure --> Bisa mencari dan merekomendasikan face of dr brand tersebut help marketing activity for Kahf --> activation online & offline, content ideation & implementation	- Wajib mau bekerja di Jakarta/ offline site - Pria, memiliki inisiatif tinggi, bisa dan senang berkomunikasi dengan orang lain, memiliki sosial media active, good public speaking, suka handle event	Head Office	
30	Marketing	Public Relation	Instaperfect & Crystallure Public Relations Intern	Public relations will collaborate with internal and external parties. Internal such as brand and commercial team. External such as KOL agency, KOL, fashion/beauty brand, etc. To create some collaboration to increase awareness, talkability, and sales.	- Female - Willing to be placed in Jakarta - Have interest in beauty, digital, & modest lifestyle, current trend - Digital savvy and up to date - All major is welcomed to apply, final year student will be preferred - Able to use KOL review application - Strong interpersonal skill, excellent analytical skill, eager to learn, and attention to detail - Proven ability to solve problem creatively with tight deadline	Head Office	
31	Marketing	Public Relation	Make Over Public Relations Intern	Public relations will collaborate with internal and external. Internal such as brand and commercial team. External such as KOL agency, KOL, fashion brand, etc. To create some collaboration to increase awareness and sales.	- Female - Based in Jabodetabek - Beauty enthusiast - Digital savvy - All major is welcomed to apply - Able to use KOL review application - Strong interpersonal skill, excellent analytical skill and attention to detail - Proven ability to solve problem creatively with tight deadline	Head Office	
32	Marketing	Public Relation	Tavi Public Relations Intern	Public relations will collaborate with internal and external. Internal such as brand and commercial team. External such as KOL agency, KOL, fashion brand, etc. To create some collaboration to increase awareness and sales.	- Female - Based in Jabodetabek - Beauty and skincare enthusiast - Digital savvy - All major is welcomed to apply - Able to use KOL review application - Strong interpersonal skill, excellent analytical skill and attention to detail - Proven ability to solve problem creatively with tight deadline	Head Office	
33	Marketing	Public Relation	Wardah Personal Care Public Relations Intern	Handling for KOL/Public Figure --> Bisa mencari dan merekomendasikan face of dr brand tersebut help marketing activity for Wardah Personal Care --> activation online & offline, content ideation & implementation	- Wajib mau bekerja di Jakarta/online - Wanita, memiliki inisiatif tinggi, bisa dan senang berkomunikasi dengan orang lain, memiliki sosial media active, good public speaking, suka handle event	Head Office	
34	Commercial	S&CMM - Channel Development	Assistant Channel Development - CS/GT/OTHERS/LMT Intern	Assist Channel Development to develop fundamental and excellent execution in CS GT OTHERS LMT Channel	- Minimum student in 7th semester for female - Open all majors (Management preferable) - Must be able to operate Ms. Office - Willingness to Mobile Activation - Interest in data analysis - Understand the beauty industry - Based in Jabodetabek	Head Office	
35	Commercial	S&CMM - Channel Development	Assistant Channel Development - Health and Beauty Channel Intern	Assist Channel Development to develop fundamental and excellent execution in Health & Beauty channel	- Minimum student in 6th semester - Open for all majors (Management preferable) - Interested in data analysis - Understand the beauty industry - Must be able to operate Ms. Office - Willingness to do Mobile Activation - During internship program willing to stay in Jabodetabek	Head Office	



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36	Commercial	S&CMM - Channel Development	Assistant Channel Development - Local Ecommerce & National Hyper Super Intern	Assist Channel Development to develop fundamental and excellent execution in Local Ecommerce & National Hyper Super Channel	<ul style="list-style-type: none"> - Minimum student in 6th semester - Open for all majors (Management preferable) - Interest in data analysis - Understand the beauty industry - Must be able to operate Ms. Office - Tech savy & familiar with ecommerce platform - During internship program willing to stay in Jabodetabek 	Head Office	
37	Commercial	S&CMM - Channel Development	Assistant Channel Development - National E-Commerce Intern	Assist Channel Development to develop fundamental and excellent execution in National E-Commerce Account	<ul style="list-style-type: none"> - Women - Minimum student in 6th semester - Open for all majors (Management & Statistic preferable) - Interest in data analysis & e-commerce industry - Understand the beauty industry - Must be able to operate Ms. Office - During internship program willing to stay in Jabodetabek* 	Head Office	
38	Commercial	S&CMM - Channel Development	Assistant Channel Development - National Minimarket Intern	Assist Channel Development to develop fundamental and excellent execution in National Minimarket Account	<ul style="list-style-type: none"> - Minimum student in 6th semester - Open for all majors (Management preferable) - Interest in data analysis - Understand the beauty industry - Must be able to operate Ms. Office - During internship program willing to stay in Jabodetabek* 	Head Office	
39	Commercial	Area Channel Business Squad Central Java 1 - Semarang	Assistant Customer Business Development CS GT LOCOM Intern - Semarang	Customer Business Development Local E-Commerce Assistant will be helping to developing online channel (Shopee, Lazada, Tokopedia)	<ul style="list-style-type: none"> - Male/Female - Available for all major - Minimum student at 6th semester - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing online platform (Shopee, Lazada, Tokopedia) is a plus - Previous experience managing live streaming is a plus - Able to work in team 	DC Semarang	
40	Commercial	Area Channel Business Squad West Java 1 - Bandung	Assistant Customer Business Development CS Intern - Bandung	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Bandung	
41	Commercial	Area Channel Business Squad North Sumatra 2 - Medan	Assistant Customer Business Development Intern - Medan	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Medan	



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42	Commercial	Area Channel Business Squad North Sumatera 1 - DC Aceh	Assistant Customer Business Development Intern - Aceh	<ul style="list-style-type: none"> - Membantu CBD untuk mengontrol SR - Menjalin relasi dengan toko - Melakukan market visi dan mencari insight market serta mampu menganalisis 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for male / female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Aceh	
43	Commercial	Area Channel Business Squad South Sumatera 2 - Bengkulu	Assistant Customer Business Development Intern - Bengkulu	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Bengkulu	
44	Commercial	Area Channel Business Squad West Java 1 - Cirebon	Assistant Customer Business Development Intern - Cirebon	<ul style="list-style-type: none"> - CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing,join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store) 	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Cirebon	
45	Commercial	ACBS - Kalimantan 1 - Pontianak	Assistant Customer Business Development Intern - Pontianak	<ul style="list-style-type: none"> - Membantu CBD untuk mengontrol SR - Menjalin relasi dengan toko - Melakukan market visi dan mencari insight market serta mampu menganalisis 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for male / female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Pontianak	
46	Commercial	ACBS	Assistant Customer Business Development Intern - Purwokerto	<ul style="list-style-type: none"> - CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing,join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store) 	<ul style="list-style-type: none"> - Available for all major - Willing to be placed at DC Purwokerto - Resilient Person 	DC Purwokerto	



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47	Commercial	Area Channel Business Squad - West Java 2 - Tasikmalaya	Assistant Customer Business Development Intern - Tasikmalaya	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Tasikmalaya	
48	Commercial	Area Channel Business Squad Central Java 1 - Tegal	Assistant Customer Business Development Intern - Tegal	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Tegal	
49	Commercial	ACBS	Assistant Customer Business Development Intern - Yogyakarta	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Available for all major - Willing to be placed at DC Yogyakarta - Resilient Person 	DC Yogyakarta	
50	Commercial	Area Channel Business Squad East Java 1 - Surabaya	Assistant Customer Business Development Local E Commerce - Surabaya	Customer Business Development Local E-Commerce Assistant will be helping to developing online channel (Shopee, Lazada, Tokopedia)	<ul style="list-style-type: none"> - Male/Female - Available for all major - Minimum student at 6th semester - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing online platform (Shopee, Lazada, Tokopedia) is a plus - Previous experience managing live streaming is a plus - Able to work in team 	DC Surabaya	
51	Commercial	Area Channel Business Squad West Java 1 - Bandung	Assistant Customer Business Development MT Intern - Bandung	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Bandung	



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement
52	Commercial	Area Channel Business Squad Central Java 1 - Semarang	Assistant Customer Business Development MT Intern - Semarang	CBDA will assist CBD to supervise daily drumbeat and productivity of SR. Join morning and afternoon briefing, join visit with SR 4-5 days/week, the rest is reporting and coaching session. Hopefully this position will increase the productivity of SR (#of Call, #of ECall, #of SKU/Store)	<ul style="list-style-type: none"> - Women/Men - Any major - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Semarang
53	Commercial	Area Channel Business Squad Central Sumatera 2 - Bukittinggi	Assistant Demand Creation (Wardah, Emina, Make Over) Intern - Bukittinggi	<ul style="list-style-type: none"> "- Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning" 	<ul style="list-style-type: none"> "- Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut" 	DC Bukittinggi (Office Padang)
54	Commercial	Area Channel Business Squad South Sumatra 1 - Jambi	Assistant Demand Creation & Promotion Intern - Jambi	<ul style="list-style-type: none"> - Terlibat dalam kegiatan hilir bisnis khususnya pada promotion activities dan campaign brand yang berlangsung. - Assist SEL & Decre to edit POSM in store by brand by store such as flyer promo and digital promo - Assist SEL & Decre to follow up display POSM and online promo publication - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital activity - Approach and prospect community, agency, etc. 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Office Tools (Word, Excel, Power Point) - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut - Familiar with social media - Familiar with content creation 	DC Jambi
55	Commercial	Market Development	Assistant Demand Creation Emerging Beauty Intern - Head Office	<ul style="list-style-type: none"> - Responsible in building brand owned Community as Loyal Consumer Fan Based - Market + Events Insight Research & Recommendation Implementation - Social Media & Trend Research & Recommendation Implementation - Supporting Tools (design canva, video, module promotor, administration / reporting) 	<ul style="list-style-type: none"> Minimum student at 6th semester Available for female Open for all major, preferably from Marketing / Communication / Psychology / Business Major Willing to work mobile (meet clients, store visit, etc) Able to work in a team Interested in beauty industry Good communication skill Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	Head Office
56	Commercial	Market Development	Assistant Demand Creation Emina Intern - Head Office	<ul style="list-style-type: none"> "- Responsible in building brand owned Community as Loyal Consumer Fan Based - Market + Events Insight Research & Recommendation Implementation - Social Media & Trend Research & Recommendation Implementation - Supporting Tools (design canva, video, module promotor, administration / reporting)" 	<ul style="list-style-type: none"> Minimum student at 6th semester Available for female Open for all major, preferably from Marketing / Communication / Psychology / Business Major Willing to work mobile (meet clients, store visit, etc) Able to work in a team Interested in beauty industry Good communication skill Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	Head Office



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
57	Commercial	Market Development (HO)	Assistant Demand Creation Halal (Wardah) Intern - Head Office	<ul style="list-style-type: none"> - Approach & prospect community - Handle Wardah Youth Ambassador activation & medsos - Memastikan plan dan reporting yang sudah dibuat tereksekusi dengan baik - Supporting needs from Halal Market Development area 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill / Public Speaking - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut - Digital savvy - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	Head Office	
58	Commercial	Area Channel Business Squad - West Java 1 - Bandung	Assistant Demand Creation Halal Intern - Bandung	<ul style="list-style-type: none"> 1. Menjalin relasi dan menjalankan kegiatan dengan youth community - Melakukan prospek dan menjalankan acara promosi yang bertujuan untuk meningkatkan brand experience - Supporting materi dan publikasi promosi (canva, power point, photo editor, video editor) - Menjalankan editorial plan social media 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill / Public Speaking - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut - Digital savvy - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Bandung	
59	Commercial	ACBS	Assistant Demand Creation Halal Intern - Purwokerto	<p>Personal Care promotion assistant will be helping to developing personal care brand (Kahf, Biodef, Putri, Wardah Personal Care) in area through some in-store and out-store activation. Being the representative of the brand in area</p>	<p>Female Available for all major Willing to be placed at DC Yogyakarta</p>	DC Yogyakarta	
60	Commercial	ACBS	Assistant Demand Creation Halal Intern - Yogyakarta	<p>Personal Care promotion assistant will be helping to developing personal care brand (Kahf, Biodef, Putri, Wardah Personal Care) in area through some in-store and out-store activation. Being the representative of the brand in area</p>	<p>Female Available for all major Willing to be placed at DC Yogyakarta</p>	DC Yogyakarta	
61	Commercial	Area Channel Business Squad West Java 2 - Tasikmalaya	Assistant Demand Creation Halal, Teens & Emerging Brand Intern - Tasikmalaya	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Tasikmalaya	
62	Commercial	Area Channel Business Squad North Sumatera 1 - DC Aceh	Assistant Demand Creation Intern - Aceh	<ul style="list-style-type: none"> - Manage, Planning dan eksekusi sosial media : eminasocosmetics_aceh, wardahbeauty_aceh - Memastikan dan controlling event pre,main dan pra event terk-eksekusi dengang baik - Approach dan dealing youth community 	<ul style="list-style-type: none"> -Sosial butterfly - Digital savvy - All major - Female 	DC Aceh	
63	Commercial	Area Channel Business Squad Kalimantan 3 - Banjarmasin	Assistant Demand Creation Intern - Banjarmasin	<ul style="list-style-type: none"> - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital activity - Acting as Live Streamer on digital platform - Approach and prospect community, agency, etc. 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Banjarmasin	



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement
64	Commercial	Area Channel Business Squad Central Sumatra 1 - Batam	Assistant Demand Creation Intern - Batam	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Batam
65	Commercial	Area Channel Business Squad Jakarta Greater - Jakarta 3	Assistant Demand Creation Intern - Bekasi	<ul style="list-style-type: none"> - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital activity - Acting as Live Streamer on digital platform - Approach and prospect community, agency, etc. 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Bekasi
66	Commercial	Area Channel Business Squad South Sumatera 2 - Bengkulu	Assistant Demand Creation Intern - Bengkulu	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut" 	DC Bengkulu
67	Commercial	Area Channel Business Squad South Sumatera 2 - Lampung	Assistant Demand Creation Intern - Lampung	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut" 	DC Lampung
68	Commercial	Area Channel Business Squad North Sumatra 2 - Medan	Assistant Demand Creation Intern - Medan	<ul style="list-style-type: none"> "- Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning" 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut" 	DC Medan
69	Commercial	Area Channel Business Squad South Sumatera 1 - Palembang	Assistant Demand Creation Intern - Palembang	<ul style="list-style-type: none"> - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital activity - Acting as Live Streamer on digital platform - Approach and prospect community, agency, etc. 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Palembang



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement
70	Commercial	Area Channel Business Squad Central Sumatra 1 - Pekanbaru	Assistant Demand Creation Intern - Pekanbaru	<ul style="list-style-type: none"> - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital activity - Acting as Live Streamer on digital platform - Approach and prospect community, agency, etc. 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Male/Female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Pekanbaru
71	Commercial	Area Channel Business Squad Semarang	Assistant Demand Creation Intern - Semarang	<ul style="list-style-type: none"> - Manage daily and weekly report - Creating awareness through digital activity - Approach and prospect community, agency, etc - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor) 	<ul style="list-style-type: none"> - Female - All major - Good communication - Has experience in community (active in campus community) - Good makeup skill - Digital savy - Able to creating good content, video, operate Canva 	DC Semarang
72	Commercial	Market Development (HO)	Assistant Demand Creation Masstige (Make Over) Intern - Head Office	<ol style="list-style-type: none"> 1. Monitoring report from All DC 2. Manage and handling MakeoverSociety 3. Supervise some big event in jabodetabek 4. Update tools needed for DC (canva, slides, etc) 	<ul style="list-style-type: none"> Good Minimum student at 6th semester Available for female Open for all major, preferably from Marketing / Communication / Business Major Willing to work mobile (meet clients, event visit, etc) Able to work in a team Interested in beauty industry Good communication skill Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut Good looking Uptodate about fashion and beauty 	Head Office
73	Commercial	Area Channel Business Squad East Java 1 - Surabaya	Assistant Demand Creation Masstige Intern - Surabaya	<ul style="list-style-type: none"> - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital & offline activity - Approach and prospect community, agency, etc. - Market + events insight research & recommendation implementation 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Surabaya
74	Commercial	Market Development	Assistant Demand Creation Masstige Intern - Yogyakarta	<ul style="list-style-type: none"> - Act as the representative of the brand - Build a relationship with local brand, KOL, agency, and stakeholder - Manage daily and weekly report - Creating awareness through digital activity - Acting as Live Streamer on digital platform - Approach and prospect community, agency, etc. 	<ul style="list-style-type: none"> - Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Yogyakarta - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing live streaming is a plus - Able to work in team 	DC YOGYAKARTA
75	Commercial	Area Channel Business Squad Central Java 1 - Semarang	Assistant Demand Creation Mens & Personal Care Intern - Semarang & Tegal	<p>Personal Care promotion assistant will be helping to developing personal care brand (Kahf, Biodef, Putri, Wardah Personal Care) in area through some in-store and out-store activation. Being the representative of the brand in area</p>	<ul style="list-style-type: none"> - Female/Male - All major - Good communication - Has experience in community (active in campus community) - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Highly organized and efficient - Leadership skills and experience managing online platform (Shopee, Lazada, Tokopedia) is a plus - Previous experience managing live streaming is a plus - Able to work in team - Able to creating good content, video, operate Canva 	DC Semarang



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement
76	Commercial	Market Development	Assistant Demand Creation Personal Care Intern - Head Office	<ul style="list-style-type: none"> - Handle market research about community marketing - Approach & prospect potential community for Biodef - Benchmarking and giving a strategic recommendation for Biodef activation - Memastikan plan dan reporting yang sudah dibuat tereksekusi dengan baik (flawless execution) - Supporting needs from Biodef Market Development area 	Minimum student at 6th semester Available for female (Biodef) Open for all major, preferably from Marketing / Communication / Psychology / Business Major Willing to work mobile (meet clients, store visit, etc) Able to work in a team Interested in beauty industry Good communication skill / Public Speaking Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut	Head Office
77	Commercial	ACBS - Kalimantan 1 - Pontianak	Assistant Demand Creation Personal Care Intern - Pontianak	<ul style="list-style-type: none"> - Creat awarness untuk personal care dan Kahf - Menjalin relasi dengan komunitas2 yang bersangkutan dengan brand Kahf & Biodef - Melakukan prospek untuk meningkatkan brand awarness & experience 	<ul style="list-style-type: none"> - Available for Male - Minimum student at 6th semester - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Pontianak
78	Commercial	ACBS	Assistant Demand Creation Personal Care Intern - Purwokerto	Personal Care promotion assistant will be helping to developing personal care brand (Kahf, Biodef, Putri, Wardah Personal Care) in area through some in-store and out-store activation. Being the representative of the brand in area	<ul style="list-style-type: none"> - Male (Kahf), Female (Biodef, Putri, Wardah PC) - Available for all major - Minimum student at 6th semester - Willing to be placed at DC Yogyakarta - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing relationships with Stakeholder and KOL is a plus - Able to work in team - Willing to work mobile (meet clients, store visit, etc.) - Collaborative approach and willing to get hands dirty and work on all required events tasks 	DC Purwokerto
79	Commercial	ACBS	Assistant Demand Creation Personal Care Intern - Yogyakarta	Personal Care promotion assistant will be helping to developing personal care brand (Kahf, Biodef, Putri, Wardah Personal Care) in area through some in-store and out-store activation. Being the representative of the brand in area	<ul style="list-style-type: none"> - Male (Kahf), Female (Biodef, Putri, Wardah PC) - Available for all major - Minimum student at 6th semester - Willing to be placed at DC Yogyakarta - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing relationships with Stakeholder and KOL is a plus - Able to work in team - Willing to work mobile (meet clients, store visit, etc.) - Collaborative approach and willing to get hands dirty and work on all required events tasks 	DC Yogyakarta
80	Commercial	ACBS	Assistant Demand Creation Teens & Emerging Beauty Intern - Yogyakarta	Teens & Emerging Beauty assistant will be helping to developing Teens & Emerging brand (Emina & OMG) in area through some in-store and out-store activation. Being the representative of the brand in area	Female Available for all major Willing to be placed at DC Yogyakarta	DC Yogyakarta
81	Commercial	Area Channel Business Squad West Java 1 - Bandung	Assistant Demand Creation Teens & Emerging Intern - Bandung	<ul style="list-style-type: none"> - Responsible in building brand owned Community as Loyal Consumer Fan Based - Market + Events Insight Research & Recommendation Implementation - Social Media & Trend Research & Recommendation Implementation - Supporting Tools (design canva, video, module promotor, administration / reporting) 	Minimum student at 6th semester Available for female Open for all major, preferably from Marketing / Communication / Psychology / Business Major Willing to work mobile (meet clients, store visit, etc) Able to work in a team Interested in beauty industry Good communication skill Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut	DC Bandung



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
82	Commercial	Teens & Emerging Beauty - Shopper & Customer Marketing	Assistant Emerging Shopper & Customer Marketing Intern	<ol style="list-style-type: none"> 1. Assist in cross-function collaboration project 2. Assist in analyzing data and reports 3. Regularly conduct research on industry trends and competitors, including digital content 4. Develop creative ideas in planning to evaluating promotion and activation across channel 5. Assist in providing visual assets for the campaign in channel 6. Actively involve in marketing activity in channel 	Minimum student at 6th semester Available for female Open for all major, preferably from Marketing / Communication / Psychology / Business Major Able to work in a team Interested in beauty industry Good communication skill Willing to be placed at Jakarta Able to operate Canva	Head Office	
83	Commercial	Area Channel Business Squad East Java 1 - Surabaya	Assistant Halal Demand Creation - Surabaya	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning. 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC SURABAYA	
84	Commercial	Market Development (HO)	Assistant Halal Segment Training & Development Social Media Activation Intern	<ol style="list-style-type: none"> 1. Activate Training & Development digital assets (IG Beauty Conference & YouTube channel M-Learning Laboratory 2. Activate Training & Development digitalization project: Are You Smarter Than Beauty Advisor, podcast, etc 3. Provide publication and documentation for training & development programs 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut" 	Head Office	
85	Commercial	Shopper & Customer Marketing	Assistant Kahf Category Manager Intern	<ol style="list-style-type: none"> 1. Assist in cross-function collaboration project 2. Assist in analyzing data and reports 3. Regularly conduct research on industry trends and competitors, including digital content 4. Develop creative ideas in planning to evaluating promotion and activation across channel 5. Assist in providing visual assets for the account 6. Actively involve in marketing activity in e-commerce 	<ul style="list-style-type: none"> - Available for all major - Have good communication skill - Able to work in team - Willing to work from office (Jakarta) minimum 3 days/week - Have a basic knowledge of men market in general 	Head Office	
86	Commercial	Market Development	Assistant Male Grooming Demand Creation Intern - Yogyakarta	<p>Decode consumers trend and messages of our brands delivered by our Marketing Team and translate it into strategies and real actions on the field.</p> <p>From meeting clients, analyzing data business, making promos, creating and activating demand, developing our counters to taking care of Beauty Advisors; we make sure that our products are accessible and delivered to customers' hands.</p>	<p>Berjenis kelamin laki-laki</p> <p>Mampu berkomunikasi dengan efektif (baik lisan dan tulisan)</p> <p>Aktif dan memiliki ketertarikan untuk mengembangkan hubungan dengan komunitas pria (diutamakan komunitas sosial dan komunitas muslim)</p> <p>Aktif di sosial media (lampirkan nama IG, Youtube channel, dan blog jika ada)</p> <p>Berwawasan luas (up to date dengan perkembangan tren saat ini, terutama perkembangan tren pria)</p> <p>Dinamis dan fleksibel, serta bisa belajar dengan cepat</p> <p>Berpenampilan menarik</p> <p>Bersedia WFO Jogja</p>	DC YOGYAKARTA	
87	Commercial	Market Development	Assistant Masstige Demand Creation (Instaperfect, Crystallure) Intern - Head Office	<p>Assist Demand Creation executin for DC Focus by supporting pre-during-post collaboration & build online engagement between Instaperfect ladies thru IG account @instaperfect_circle</p>	<ul style="list-style-type: none"> - Female, hijab - All major - Good communication - Has experience in community (active in campus community) - Good makeup skill - Digital savy - Able to creating good content, video, operate Canva 	HEAD OFFICE	



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88	Commercial	Area Channel Business Squad West Java 1 - Bandung	Assistant Promotion Intern - Bandung	<p>Terlibat dalam kegiatan hilir bisnis khususnya pada promotion activities dan campaign brand yang berlangsung.</p> <ul style="list-style-type: none"> - Assist CBD/SEL to edit POSM in store by brand by store such as flyer promo and digital promo - Assist CBD/SEL to follow up display POSM and online promo publication 	<ul style="list-style-type: none"> - Women - Passionate in beauty industry - Any major - Familiar with social media - Familiar with content creation - Capable to operate Office Tools (Word, Excel, Power Point) - Have a design skill is preferable (min. req. is capable to perform simple editing) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Bandung	
89	Commercial	Area Channel Business Squad South Sumatra 1 - Palembang & Bangka	Assistant Promotion Intern - Palembang	<ul style="list-style-type: none"> - Terlibat dalam kegiatan hilir bisnis khususnya pada promotion activities dan campaign brand yang berlangsung. - Assist CBD/SEL to edit POSM in store by brand by store such as flyer promo and digital promo - Assist CBD/SEL to follow up display POSM and online promo publication 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Office Tools (Word, Excel, Power Point) - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut - Familiar with social media 	DC Palembang	
90	Commercial	Shopper & Customer Marketing	Assistant Shopper & Customer Marketing Emina Decorative Intern	<ol style="list-style-type: none"> 1. Develop a creative ideas in planning and execute activities/campaign both in offline and offline and evaluating promotion and activation across channel 2. Assist in cross-function collaboration project 3. Assist in analyzing data and reportsMembantu dalam membuat memplaning serta menjalankan eksekusi untuk activity-aktiviy/campaign baik offline maupun online (live streaming) 4. Assist in providing visual assets for the account (promotion or event) 5. Assist in providing/pitching for gimmick or prize 6. Actively involve in marketing activity both in instore and e-commerce 	<ul style="list-style-type: none"> - College student (min semester 6) - Available for all major - Have good communication skill and active in organization - Able to work in team - Willing to work from office (Jakarta) minimum 3 days/week - Have a basic knowledge of beauty market in general - Digital savvy - Able to use canva to edit visuals and google suites (slides, sheets, docs) 	Head Office	
91	Commercial	S&CMM Emina Face Care - HO	Assistant Shopper & Customer Marketing Management Emina Face Care Intern	<ol style="list-style-type: none"> 1. Develop a creative ideas in planning and execute activities/campaign both in offline and offline and evaluating promotion and activation across channel 2. Assist in cross-function collaboration project 3. Assist in analyzing data and reportsMembantu dalam membuat memplaning serta menjalankan eksekusi untuk activity-aktiviy/campaign baik offline maupun online (live streaming) 4. Assist in providing visual assets for the account (promotion or event) 5. Assist in providing/pitching for gimmick or prize 6. Actively involve in marketing activity both in instore and e-commerce 	<ul style="list-style-type: none"> - College student (min semester 6) - Available for all major - Have good communication skill and active in organization - Able to work in team - Willing to work from office (Jakarta) minimum 3 days/week - Have a basic knowledge of beauty market in general - Digital savvy - Able to use canva to edit visuals and google suites (slides, sheets, docs) - will be very good if able to use adobe illustrator 	Head Office	
92	Commercial	ACBS	Assistant Shopper Experience Intern - Yogyakarta	<ul style="list-style-type: none"> - Assist to edit POSM in store by brand by store such as flyer promo and digital promo - Assist to follow up display POSM and online promo publication - Assist to collect reporting store activities & big bet campagn brand (including productivities by store by brand) - Assisst to create and helping to successfully instore activation or internal launch NPD in DC Yogyakarta 	<p>Female</p> <p>Available for all major</p> <p>Willing to be placed at DC Yogyakarta</p>	DC Yogyakarta	
93	Commercial	Area Channel Business Squad North Sumatera 1 - DC Aceh	Assistant Shopper Experience Leader Intern - Aceh	<ul style="list-style-type: none"> - Assist to edit POSM in store by brand by store such as flyer promo and digital promo - Assist to follow up display POSM and online promo publication - Assist to collect reporting store activities & big bet campagn brand (including productivities by store by brand) - Assisst to create and helping to successfully instore activation or internal launch NPD in DC Tasikmalaya 	<ul style="list-style-type: none"> - able to operate, excel and canva - Interested in beauty industry - Good communication skill 	DC Aceh	



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94	Commercial	Area Channel Business Squad West Java 2 - Cirebon	Assistant Teens & Emerging Demand Creation Intern - Cirebon	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC Cirebon	
95	Commercial	Market Development	Assistant Teens Emerging and Personal Care Demand Creation Intern - Yogyakarta	<ul style="list-style-type: none"> - Youth community engagement - Project dealer / executor - Market + events insight research & recommendation implementation - Supporting tools (design canva, video, module promotor, administration/reporting) - Social media research / planning 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female - Open for all major, preferably from - Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	DC YOGYAKARTA	
96	Commercial	Market Development	Assistant Training and Development Emina Intern - Head Office	<ol style="list-style-type: none"> 1. Activate Training & Development Digital Assets (Instagram dll) 2. Provide & Documentation for Training & development Program 3. Develop modul (video, slide dll) 	<ul style="list-style-type: none"> "Minimum student at 6th semester Available for female Open for all major, preferably from Marketing / Communication / Psychology / Business Major Willing to work mobile (meet clients, store visit, etc) Able to work in a team Interested in beauty industry Good communication skill Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut" 	Head Office	
97	Commercial	Halal Beauty Shopper & Customer Marketing Management	Assistant Wardah Face Care Category Manager Intern	<p>Assisting Shopper & Customer Marketing - Category Manager in collaboration with across division and external relations aims to strengthen the position as the Biggest Beauty Brand in Indonesia with</p> <ul style="list-style-type: none"> - Deliver brand strategy into visibility in store and account's social media - Activate face care event to increase shopper excitement and engagement - Manage promotion tools and support 	<ul style="list-style-type: none"> - Mahasiswi (minimal semester 6) - Terbuka untuk semua jurusan, terutama dari Marketing / Communication / Psychology / Business Major - Kemampuan komunikasi yang baik - Mampu bekerja bersama tim - Tertarik pada industri beauty - Bersedia datang ke kantor pusat di Jakarta - Bisa mengoperasikan Canva, Google Suite (Docs, Slides, Sheets) - Digital savvy (familiar dengan penggunaan social media seperti Instagram dan TikTok), kemampuan live streaming diutamakan 	Head Office	
98	Commercial	Halal Beauty Shopper & Customer Marketing Management	Assistant Wardah Make Up Category Manager Intern	<p>Assisting Shopper & Customer Marketing - Category Manager in collaboration with across division and external relations aims to strengthen the position as the Biggest Beauty Brand in Indonesia with</p> <ul style="list-style-type: none"> - Deliver brand strategy into visibility in store and account's social media - Activate make up event to increase shopper excitement and engagement - Manage promotion tools and support 	<ul style="list-style-type: none"> - Mahasiswi (minimal semester 6) - Terbuka untuk semua jurusan, terutama dari Marketing / Communication / Psychology / Business Major - Kemampuan komunikasi yang baik - Mampu bekerja bersama tim - Tertarik pada industri beauty - Bersedia datang ke kantor pusat di Jakarta - Bisa mengoperasikan Canva, Google Suite (Docs, Slides, Sheets) - Digital savvy (familiar dengan penggunaan social media seperti Instagram dan TikTok), kemampuan live streaming diutamakan 	Head Office	
99	Commercial	ACBS	B2B Assistant Intern	<p>B2B Assistant will help B2B to plan, approach, make a deal, monitor, and evaluate collaboration of all Paragon brands with the client (Bank, Travel Umroh, Hospital, etc)</p>	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for male and female - Open for all major, preferably from Marketing / Communication Major - Willing to work mobile (meet clients, store visit, etc) - Willing to be placed in Jakarta 	Head Office	



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
100	Commercial	Commercial Academy	Commercial Academy Assistant Internal Engagement Intern	Commercial Academy Assistant	<ul style="list-style-type: none"> - Min 6th semester student, any major - Have good communication skill - Attention to detail - Able to see opportunity and improvement in business process - Able to work in team - Willing to work from office (Jakarta) minimum 3 days/week 	Head Office	
101	Commercial	Field Sales Excellence	Sales Content Writer Intern	Sales Content Writer will develop & execute project sales effectiveness especially shapper driver	<ul style="list-style-type: none"> - Min 7th semester student, any major - Have good communication skill - Attention to detail - Have copywriting skill - Able to see opportunity and improvement in business process - Able to work in team - Willing to work from office (Jakarta) minimum 3 days/week 	Head Office	
102	Commercial	Area Channel Business Squad West Java 1 - Cirebon	Shopper Experience Assistant Intern - Bukittinggi	<ul style="list-style-type: none"> - Assist to edit POSM in store by brand by store such as flyer promo and digital promo - Assist to follow up display POSM and online promo publication - Assist to collect reporting store activities & big bet campaign brand (including productivities by store by brand) - Assisst to create and helping to successfully instore activation or internal launch NPD in DC Bukittinggi 	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Bukittinggi (Office Padang)	
103	Commercial	Area Channel Business Squad North Sumatra 2 - Medan	Shopper Experience Assistant Intern - Medan	<ul style="list-style-type: none"> - Assist to edit POSM in store by brand by store such as flyer promo and digital promo - Assist to follow up display POSM and online promo publication - Assist to collect reporting store activities & big bet campaign brand (including productivities by store by brand) - Assisst to create and helping to successfully instore activation or internal launch NPD in DC Medan - Assist to handle Local E-Com Medan (Update PDP/ Update SIS Camoaign) 	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Digital savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Capable to operate spreadsheets & the formulas (PIVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Medan	
104	Commercial	Area Channel Business Squad Central Sumatra 1 - Pekanbaru	Shopper Experience Assistant Intern - Pekanbaru	<ul style="list-style-type: none"> - Assist to edit POSM in store by brand by store such as flyer promo and digital promo - Assist to follow up display POSM and online promo publication - Assist to collect reporting store activities & big bet campaign brand (including productivities by store by brand) 	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Capable to operate spreadsheets & the formulas (PVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Pekanbaru	



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
105	Commercial	Area Channel Business Squad West Java 2 - Tasikmalaya	Shopper Experience Assistant Intern - Tasikmalaya	<ul style="list-style-type: none"> - Assist to edit POSM in store by brand by store such as flyer promo and digital promo - Assist to follow up display POSM and online promo publication - Assist to collect reporting store activities & big bet campaign brand (including productivities by store by brand) - Assist to create and helping to successfully instore activation or internal launch NPD in DC Tasikmalaya 	<ul style="list-style-type: none"> - Women/Men - Any major - Passionate in beauty industry - Capable to operate spreadsheets & the formulas (PVOT, VLOOKUP,dll) - Capable to operate design and editing apps (min. req. capable to operate Canva) - Familiar with social media - Familiar with content creation - Have a design skill is preferable (min. req. is capable to perform simple editing) - Joined or have experienced campus organization or community (related to event management, leadership, time management, task management, and communication) 	DC Tasikmalaya	
106	Commercial	Market Development (HO)	Shopper Experience Masstige Intern - Head Office	<ol style="list-style-type: none"> 1. Market visit to gather market insight and check service excellence & BA Talk implementation 2. Update learning and development tools and materials (Canva slides, video, etc) 3. Internal training executor (TFT, regional refreshment, etc) 4. Execute and control the implementation of Service Culture project 5. Develop silabus & materials training for beauty advisor 6. Handle digital platform (Instagram Internal) 7. Ghost Buyer Project 	<ul style="list-style-type: none"> - Minimum student at 6th semester - Available for female or male - Open for all major, preferably from Marketing / Communication / Psychology / Business Major - Willing to work mobile (meet clients, store visit, etc) - Able to work in a team - Interested in beauty industry - Good communication skill - Able to operate Canva, Adobe Premiere, Adobe Illustrator, Adobe Photoshop, InShot, Capcut 	Head Office	
107	Commercial	Market Development	Shoppertainment Assistant Halal Beauty Intern	Halal Beauty Shoppertainment Assistant will be helping to developing male & personal care brand live streaming for official brand commerce	<ul style="list-style-type: none"> - Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Head Office - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing live streaming is a plus - Able to work in team 	Head Office	
108	Commercial	Market Development	Shoppertainment Assistant Male & Personal Care Intern	Male & Personal Care Shoppertainment Assistant will be helping to developing male & personal care brand live streaming for official brand commerce and area local e-commerce	<ul style="list-style-type: none"> - Male/Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Head Office - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing live streaming is a plus - Able to work in team 	Head Office	
109	Commercial	Area Sales Operation - Market Development - Bandung	Shoppertainment Assistant Male & Personal Care Intern - Bandung	Male & Personal Care Shoppertainment Assistant will be helping to developing male & personal care brand live streaming for official brand commerce and area local e-commerce	<ul style="list-style-type: none"> - Male/Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Head Office - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing live streaming is a plus - Able to work in team 	DC BANDUNG	
110	Commercial	Market Development	Shoppertainment Assistant Masstige Intern	Masstige Shoppertainment Assistant will be helping to developing male & personal care brand live streaming for official brand commerce and area local e-commerce	<ul style="list-style-type: none"> - Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Head Office - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing live streaming is a plus - Able to work in team 	Head Office	



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No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
111	Commercial	Market Development	Shoppertainment Assistant Teens & Emerging Beauty Intern	Teens & Emerging Beauty Shoppertainment Assistant will be helping to developing male & personal care brand live streaming for official brand commerce and area local e-commerce	<ul style="list-style-type: none"> - Female - Available for all major - Minimum student at 6th semester - Willing to be placed at Head Office - Digital Savvy (Following the trends on all social media platforms such as Instagram, TikTok, etc) - Excellent communication skills - Highly organized and efficient - Leadership skills and experience managing event - Previous experience managing live streaming is a plus - Able to work in team 	Head Office	
112	Parama	Business Development	Associate Business Development Intern	an intern position in the business development department, where the responsible are Researching potential clients, partners, or markets, Prospecting for new leads and opportunities, Conducting market analysis and competitive research, Building and maintaining relationships with Clients, and Driving growth	<ul style="list-style-type: none"> - Available for All Major, especially Business or Marketing corelated Major is a plus - Available to work from Head Office Jakarta - Strong in strategical thinking, interpersonal and analytical skills - Creative, thinking outside the box and can provide inovative solution 	Head Office	
113	Parama	Business Development	Business and Operation Data Analyst Intern	an intern position in the business development departement, involves leveraging data to improve various aspects of the business. Business and Operations Data Analysts use data-driven insights to make informed decisions, streamline operations, and drive growth in the e-commerce sector.	<ul style="list-style-type: none"> - Available for All Major, especially IT, Statistics, Computer Science, Mathematics Science - Available to work from Tegal (DC E-Commerce) - Strong in strategical thinking, interpersonal and analytical skills - Knowledge of Data Analysis tools - Knowledge of Data Visualizations 	E-Commerce Tegal	
114	Parama	Central Warehouse	CREM Warehouse Intern - Plant Jatake	<ul style="list-style-type: none"> - Managing and controlling Corporate Real Estate Management (CREM) Warehouse, include daily operational - Creating and controlling dashboard inventory in Corporate Real Estate Management (CREM) Warehouse 	<ul style="list-style-type: none"> - Eager to Learn - Available for male and female - Engineering Student, especially Industrial Engineering - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Plant Jatake, Tangerang 	Plant (Jatake Tangerang)	
115	Parama	Central Warehouse	CREM Warehouse Intern - Head Office	<ul style="list-style-type: none"> - Managing and controlling Corporate Real Estate Management (CREM) Warehouse, include daily operational - Creating and controlling dashboard inventory in Corporate Real Estate Management (CREM) Warehouse 	<ul style="list-style-type: none"> - Eager to Learn - Available for male and female - Engineering Student, especially Industrial Engineering - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Head Office, Jakarta 	Head Office	
116	Parama	Business Operation	Customer Solution Analyst - HABA Intern	As customer solution, intern will help Parama to give best service to customer (especially HABA) as increase in sales by order fulfillment, on-shelf-availability, and new product distribution.	<ul style="list-style-type: none"> - Minimum student at 7th semester - Available for male and female - Available for all major - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Head Office (Jakarta) 	Head Office	
117	Parama	Business Operation	Customer Solution Analyst - Nat Minis and Nat HySu intern	As customer solution, intern will help Parama to give best service to customer (especially nat minis and nat hysu) as increase in sales by order fulfillment, on-shelf-availability, and new product distribution.	<ul style="list-style-type: none"> - Minimum student at 7th semester - Available for male and female - Available for all major - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Head Office (Jakarta) 	Head Office	
118	Parama	Business Operation	Customer Solution Analyst - National Departement store & Independent store Intern	As customer solution, intern will help Parama to give best service to customer in departement store & independent store as increase in sales by order fulfillment, on-shelf-availability, and new product distribution.	<ul style="list-style-type: none"> - Minimum student at 7th semester - Available for male and female - Available for all major - Has good data analysis with excel, tableau, tableau or other data analytics tools and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Head Office (Jakarta) 	Head Office	



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119	Parama	Business Operation	Distribution Digitalization Specialist Intern	Interns will explore the need for digitization in the Distribution Company or FMCG business processes in the future, so that intern can provide input and solutions for a better Parama	<ul style="list-style-type: none"> - All Major (Especially IT, Industrial Engineering, Management) - Technology enthusiast - Good communication and collaboration skills - Willing to be placed and working from Head Office Jakarta - Thinking out of the box is a plus 	Head Office	
120	Parama	Central Warehouse	Distribution Planning Intern - Plant Jatake	Proses Supply Chain mulai dari trigger order untuk Produksi Finished Goods sampai dengan model distribusi barang dari Central Warehouse ke setiap Distribution Centre di seluruh Indonesia dengan menjaga Service Level tercapai dengan baik.	<ul style="list-style-type: none"> - Available for Male and Female - All Major (especially Industrial Engineering) - Minimum student at 7th semester - Interest in Data Management, Logic Development, Data Analytics - Logical thinking - Ms. Excel enthusiast - Willing to be placed at Plant (Jatake Tangerang) 	Plant (Jatake Tangerang)	
121	Parama	Business Development	E-Commerce Fulfillment Operation Intern	an intern position in the business development departement, play a key role in ensuring the efficient and accurate processing of customer orders. The Associates E-commerce Fulfillment will be responsible for various aspects of order fulfillment, inventory management, and shipping operations.	<ul style="list-style-type: none"> - Available for all engineering majors (especially industrial engineering) - Available to work from Tegal (DC E-Commerce) - Strong in strategic thinking, interpersonal and analytical skills - Strong attention to detail - Customer-focused attitude 	E-Commerce Tegal	
122	Parama	Business Development	International Business Intern	<ul style="list-style-type: none"> - Conduct International Business research such as Export Import regulation and jurisdiction each focus region stated in terms of catching up an opportunity of beauty and non beauty market in the world - Assess various of international business model including B2B and B2C focus 	<ul style="list-style-type: none"> - Eager to Learn - Strong analytical and problem solving skills - Excellent communication and presentation skills - Knowledge in second language is a plus - Ability to work independently and as a part of team - Attention to detail and ability to meet deadlines 	Head Office	
123	Parama	Central Warehouse	National Distribution Centre Intern	<ul style="list-style-type: none"> - Mapping Value added dan non value added pada Area All Proses NDC - Membuat improvement di masing masing proses NDC - Pallet Management Logistik - Visual Dashboard NDC Operational 	<ul style="list-style-type: none"> - Eager to Learn - Available for male and female - Engineering Student, especially Industrial Engineering - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Plant Jatake, Tangerang 	Plant (Jatake Tangerang)	
124	Parama	Central Warehouse	National Distribution Centre Improvement Intern	<ul style="list-style-type: none"> - Mapping Value Added, Non Value Added and Waste activities in the National Distribution Centre - Conducting process improvements to the operational system - Leading the improvement team in the field to execute improvement projects (related to re-layouting, making new standards, etc.) - Creating and controlling dashboard streamlines productivity National Distribution Centre 	<ul style="list-style-type: none"> - Eager to Learn - Available for male and female - Engineering Student, especially Industrial Engineering - Minimum student at 7th semester - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Plant Jatake, Tangerang 	Plant (Jatake Tangerang)	
125	Parama	Central Warehouse	Non-Material Warehouse Intern	<ul style="list-style-type: none"> - Managing and controlling Non-Material Warehouse, include daily operational - Creating and controlling dashboard inventory in Warehouse 	<ul style="list-style-type: none"> - Eager to Learn - Available for male and female - Engineering Student, especially Industrial Engineering - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Head Office, Jakarta 	Head Office	
126	Parama	Central Warehouse	Packaging Material Intern	<ul style="list-style-type: none"> - Mapping Value Added, Non Value Added and Waste activities in the Packaging Material warehouse (Continuing the results of PIP 4.0) - Conducting process improvements to the operational system - Leading the improvement team in the field to execute improvement projects (related to re-layouting, making new standards, etc.) 	<ul style="list-style-type: none"> - Eager to Learn - Available for male and female - Engineering Student, especially Industrial Engineering - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Plant Jatake, Tangerang 	Plant (Jatake Tangerang)	



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127	Parama	Vendor Management dan Business Operation	POSM dan Merchandising Assistant Interns	Intern will help Parama to give best service to customer (especially minis) as increase in sales by on-shelf-availability, asses productivity MD	<ul style="list-style-type: none"> - Minimum student at 7th semester - Available for male and female - Available for all major - Has good data analysis with excel / spreadsheet and good presentation skills - Has good communication and collaboration skills - Willing to be placed in Head Office (Jakarta) 	Jakarta	
128	Parama	Central Warehouse	Raw Material Improvement Inter	<ul style="list-style-type: none"> - Mapping Value added dan non value added pada Raw material warehouse - Membuat improvement pada raw material warehouse - Milkrun supplier Raw Material - Layout Raw Material 	<ul style="list-style-type: none"> - Mahasiswa Teknik Industri min semester 7 - Mampu berkomunikasi dan kolaborasi yang baik dengan berbagai pihak. - Problem Solving. - Memiliki Kemampuan Excel atau Spreadsheet yang baik. - Mampu menganalisis data dan menggunakan 7 Basic Quality Tools. - Bersedia WFO di Plant (Jatake 6 Tangerang) 	Plant (Jatake Tangerang)	
129	Parama	OPEX	SSHE Intern	<ol style="list-style-type: none"> 1. Creating SSHE standardization and implementation in accordance with applicable regulations 2. Initiating SSHE & 5R projects, campaign, and documentation 3. Creating SSHE & 5R dashboards 4. Developing 5R culture with creative campaign 	<ol style="list-style-type: none"> 1. Mahasiswa S1 Keselamatan dan Kesehatan Kerja (K3) /Kesehatan Masyarakat Peminatan K3/Teknik Industri 2. Memiliki pengetahuan K3 serta pemahaman perundangan terkait K3 yang baik 3. Mau belajar handle project dari awal hingga selesai 4. Memiliki kemampuan pengolahan data melalui Excel dengan baik, seperti membuat dashboard K3 5. Sistematis, analitis, tangkas dan rapi dalam mengerjakan tugas 6. Memiliki komunikasi dan kolaborasi yang baik 	Head Office	
130	HRCA	CSR & Corporate Communication	Employer Branding Intern	<ul style="list-style-type: none"> - Paragon Internship Program (PIP) - Paragon Scholarship Program (PSP) - Novo Club - Pharmacore Malaysia (International Branding) - Social Media (IG, Tiktok, LinkedIn) - Sponsorship - Community Engagement - Jabodetabek Campus Activation - Bandung Campus Activation 	<ul style="list-style-type: none"> Minimum student at 6th semester Available for male and female Available for all major Has good public speaking Experienced in graphic design Experienced in event management Willing to work from office at Jakarta 	Head Office	
131	HRCA	Employee Relations	Employee Relations Head Office Intern	Managing corporate event for enhancing employee engagement	<ol style="list-style-type: none"> 1. Wanita 2. All Major, min. semester 6 3. Aktif di organisasi 4. Memiliki pengalaman handle event / project 5. Ahli dalam digital content creation (mahir aplikasi design / video is a plus) 6. Mampu bekerjasama dengan tim 7. Aktif, Proaktif & Inisiatif 	Head Office	
132	HRCA	Employee Relations	Employee Relations Plant Intern	Managing corporate event for enhancing employee engagement	<ol style="list-style-type: none"> 1. Wanita 2. All Major, min. semester 6 3. Aktif di organisasi 4. Memiliki pengalaman handle event / project 5. Ahli dalam digital content creation (mahir aplikasi design / video is a plus) 6. Mampu bekerjasama dengan tim 7. Aktif, Proaktif & Inisiatif 	Plant (Jatake Tangerang)	
133	HRCA	Employee Relations	Internal Content Creator Intern	Creating and managing attractive visual communications for internal corporate event	<ol style="list-style-type: none"> 1. Wanita 2. All Major, min. semester 6 3. Mampu aplikasi design & editing video 3. Terbiasa design poster dan edit video 5. Ahli dalam digital content creation 5. All major are welcome to apply, but majoring in Marketing/HR/DKV or having experience in social media handling is point plus 6. Mampu bekerjasama dengan tim 7. Aktif, Proaktif & Inisiatif 	Head Office	



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134	HRCA	CSR & Corporate Communication	Copywriting & Media Monitoring Intern	Building and maintaining ParagonCorp's reputation through content writing and strategic relationship with media	<ol style="list-style-type: none"> 1. Wanita atau Pria 2. All major, min. semester 6 3. Komunikatif 4. Disiplin, cakap dan grit 5. Inisiatif tinggi, pembelajar dan growth mindset 6. High curiosity dan memiliki minat dalam kepenulisan 7. Suka bertemu dengan orang baru 8. Terbiasa mencari, mengumpulkan, dan melakukan visualisasi data (media monitoring) 9. Memiliki keterkaitan di design dan konten kreator 10. Bisa bekerjasama dalam tim 11. Bersedia untuk ditempatkan di Jakarta Selatan 	Head Office	
135	HRCA	CSR & Corporate Communication	Content Creator - Tiktok Intern	<ul style="list-style-type: none"> - Content ideation & planning for Paragon's social media (official account for corporate and other initiatives) - Content production - Content evaluation & analysis 	<ol style="list-style-type: none"> 1. Wanita/Pria 2. Komunikatif 3. All major 4. Menyukai dunia kreatif dan passionate dengan sosial media 5. Mampu dan terbiasa menggunakan aplikasi design dan video editing 6. Bisa bekerjasama dalam tim 	Head Office	
136	HRCA	CSR & Corporate Communication	Content Creator - Instagram Intern	<ul style="list-style-type: none"> - Content ideation & planning for Paragon's social media (official account for corporate and other initiatives) - Content production - Content evaluation & analysis 	<ol style="list-style-type: none"> 1. Wanita/Pria 2. Komunikatif 3. All major 4. Menyukai dunia kreatif dan passionate dengan sosial media 5. Mampu dan terbiasa menggunakan aplikasi design dan video editing 6. Bisa bekerjasama dalam tim 	Head Office	
137	HRCA	CSR & Corporate Communication	Social Media Analyst & Website Manager Intern	<ul style="list-style-type: none"> - Social listening at all digital media - News monitoring & analysis at digital platform - Creating insights for corporate branding strategy making 	<ol style="list-style-type: none"> 1. Wanita/Pria 2. Komunikatif 3. All major 4. Memiliki kemampuan pengolahan data (statistik/ data analysis) 5. Memiliki kemampuan berpikir kritis dan analitik 6. Memiliki ketertarikan pada digital & social media analysis 	Head Office	
138	HRCA	CSR & Corporate Communication	Speaker Management Intern	Managing corporate speaker for both internal & external events	<ol style="list-style-type: none"> 1. Wanita/Pria 2. Komunikatif 3. All major 4. Memiliki kemampuan pengolahan data (statistik/ data analysis) 5. Memiliki kemampuan berpikir kritis dan analitik 	Head Office	
139	HRCA	Corporate Real Estate Management	CREM Construction Project Intern	<ul style="list-style-type: none"> - Bank Data Material - Digitalisasi Laporan Tracking Budget - Digitalisasi Laporan Harian Project - Analisis Produktivitas Pekerjaan 	<ol style="list-style-type: none"> 1. Minimum student at 6th semester 2. Available for male and female 3. Civil engineering major, preferably one with data analysis skills 4. Has good communication skill 5. Willing to be placed in Plant Jatake, Tangerang and follow established rules and policies 6. High curiosity, has computer literacy, flexible, and proactive 7. Preferably has experience in managing a project or event 	Plant (Jatake Tangerang)	
140	HRCA	Corporate Real Estate Management	CREM People Management Intern	<ul style="list-style-type: none"> - Foremen skill mapping - Making training syllabus for foremen - Creation of SOP, WI and Form documents - Foremen Training 	<ol style="list-style-type: none"> 1. Pria / Wanita 2. Teknik Sipil spesialis Manajemen Konstruksi, min. semester 6 3. Dapat berkomunikasi dengan baik 4. Aktif, Proaktif & Inisiatif 5. Mampu bekerjasama dengan tim 6. Mempunyai pengalaman mengelola event 	Plant (Jatake Tangerang)	



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141	HRCA	Corporate Management System	Corporate Management System (Sumbang Saran) Content Creator Intern	- Make content planning for a semester - Create content i.e. infographic or video for IG @ssparagon	Minimum student at 6th semester Available for male and female Available for all major Has good public speaking Willing to be placed at Jakarta	Head Office	
142	HRCA	CSR & Corporate Communication	CSR Project Management Intern	Wardah Inspiring Teacher Inspiring Lecturer Program	1. Passionate in social activities (volunteering) 2. Minimum student at 5th semester 3. Available for male and female 4. Available for all major 5. Experienced in project management from Ideation, planning, execution and reporting 6. Has good public speaking 7. Experienced in data management, graphic design, digital content creation (aplikasi design dan video) 8. Have good teamwork	Head Office	
143	HRCA	CSR & Corporate Communication	Community Development Intern - Bogor	Paragonian Bergerak Paradesa Inspirasi Relations Activation	1. Passionate in social activities (volunteering) 2. Minimum student at 5th semester 3. Available for male and female 4. Available for all major 5. Experienced in community development and external relation 6. Has good public speaking 7. Experienced in data management, graphic design, digital content creation (aplikasi design dan video) 8. Have good teamwork	DC Bogor	
144	HRCA	CSR & Corporate Communication	Community Development Intern - Yogyakarta	Paragonian Bergerak Paradesa Inspirasi Relations Activation	1. Passionate in social activities (volunteering) 2. Minimum student at 5th semester 3. Available for male and female 4. Available for all major 5. Experienced in community development and external relation 6. Has good public speaking 7. Experienced in data management, graphic design, digital content creation (aplikasi design dan video) 8. Have good teamwork	DC Yogyakarta	
145	HRCA	CSR & Corporate Communication	Community Development Intern - Malang	Paragonian Bergerak Paradesa Inspirasi Relations Activation	1. Passionate in social activities (volunteering) 2. Minimum student at 5th semester 3. Available for male and female 4. Available for all major 5. Experienced in community development and external relation 6. Has good public speaking 7. Experienced in data management, graphic design, digital content creation (aplikasi design dan video) 8. Have good teamwork	DC Malang	
146	HRCA	CSR & Corporate Communication	CSR Partnership Intern	Activate & manage CSR partners	1. Passionate in social activities (volunteering) 2. Minimum student at 5th semester 3. Available for male and female 4. Available for all major 5. Experienced in partnership/sponsorship (dealing with partner) 6. Good negotiation skill 7. Has good public speaking 8. Experienced in data management, graphic design, digital content creation (aplikasi design dan video) 9. Have good teamwork	Head Office	

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147	HRCA	Stakeholders Relations	Sponsorship Project Intern	Sponsorship Management Database Management Analysis	1. Wanita 2. Good communication skill 3. Content produce 3. Excellence in Excel and other Ms Office 4. Experience in Data and sponsorship 5. Maximum student at 7th semester 6. Good team work 7. Memiliki kemampuan analisa perorangan/background checking	Head Office	
148	HRCA	Stakeholders Relations	Stakeholder Project Intern	1. Sponsorship 2. Community development & engagement (youth, women, economy & education) 2. Content Producer	1. Women 2. Good communication & public speaking skills 3. Minimum student at 5th semester 4. Experienced in community development and stakeholder relation 5. Experienced in data management, graphic design, digital content creation (aplikasi design dan video) 6. Experienced in mapping external collaboration opportunity (analytical skills)	Head Office	
149	FATL	Legal	Investigation, Litigation, and Compliance Intern	Investigation, litigation and compliance staff are tasked with monitoring violations of IPR, following up reports from the whistle blowing system and implementing compliance in the Company.	- Available for male and female - Majoring in Law - Able to use Microsoft	Head Office	
150	FATL	Legal	Legal Advisory Intern	Provide support for the daily tasks and operations of the Legal Advisory, including document drafting and review, updating of legal issues, legal awareness, document control and filing, etc.	- Available for male and female - Majoring in Law - Able to use Microsoft	Head Office	
151	FATL	Legal	Permit & Land Intern	- Support Handling all issues related to licenses/permits - Maintain good relationship with government and other relevant stakeholders.	- Available for male and female - Majoring in Law - Able to use Microsoft*	Head Office	
152	FATL	Legal	Regulatory Affairs Intern	Provide support for the daily operations for the Regulatory Affairs Department, including filing, organising documentation, product registration, after market internal audit, etc	Male/female Pharmacy	Head Office	
153	SCM	Paragon - Semisolid Factory	AGV Factory Engineer Intern	Research and Development AGV: Developing existing AGV machine	Electrical Engineer, Mechatronic Engineer, Technology Information, Mechanical Engineer	Plant (Jatake Tangerang)	
154	SCM	Supply Distribution Technology Upstream	Project Management Digital - Supply Chain Intern	Create Project Proposal for Digital Transformation in Supply Chain related to Automation, IoT, and Innovation Technology	All Engineering Major (preferred from Electrical Engineering, Physic Engineering, Mechanical Engineering, Mechatronic Engineering, Informatics Engineerign, Automation Engineering, etc.) Has skill in UI/UX (figma) Has good analytc skill and problem solving Willing to be placed at Tangerang (Plant Jatake)	Plant (Jatake Tangerang)	
155	SCM	Safety, Health, and Environment	Emergency Preparedness and Response (EPR) Management Intern	Complete all technical details of emergency response equipment in accordance with regulations	Teknik Lingkungan / Teknik Kimia / K3 / Kesehatan Masyarakat Menguasai autocad / canva Menguasai rumus excel level medium to advance	Plant (Jatake Tangerang)	
156	SCM	Safety, Health, and Environment	SHE Digitalization Intern	Create Project Proposal for Digital Transformation for All Aspect (Safety, Health, and Environment)	Teknik Lingkungan / Teknik Kimia / K3 / Kesehatan Masyarakat Menguasai autocad / canva Menguasai rumus excel level medium to advance	Plant (Jatake Tangerang)	
157	R&D	RND Decorative	RND Lip Product Intern	Help to investigate and solve problems related to color migration phenomena in water-in-oil emulsion color cosmetic products	Minimum student at 6th semester Available for male and female Available for chemistry, pharmacy, or chemical engineering majors Willing to be placed at Jatake Plant, Tangerang Has good analytical and lab practice skill Able to work independently or as a team	Plant (Jatake Tangerang)	

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158	R&D	RND Process	RND Process Powder Intern	Cosmetic research project for powder product	<ul style="list-style-type: none"> - Minimum student at 6th semester - available for male and female - major: chemical engineering or chemistry - willing to be place at Jatake, Tangerang - Excellent analytical thinking skill 	Plant (Jatake Tangerang)	
159	R&D	RND Process	RND Process Semisolid Intern	Doing trial to make masterdata for color prediction software activation	<ul style="list-style-type: none"> - Minimum student at 6th semester - available for male and female - major: chemical engineering or chemistry - willing to be place at Jatake, Tangerang - Excellent analytical thinking skill - able to search, process and interpret research journals 	Plant (Jatake Tangerang)	
160	R&D	RND Process	RND Process Decorative Emulsion (Pigment Matching) Intern	Doing study about matching pigment using data color for emulsion product	<ul style="list-style-type: none"> Minimum student at 6th semester Available for female Major: 1. Teknik Kimia, 2. Kimia Will be placed at Jatake Tangerang - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
161	R&D	RND Raw Material	RND Liquid Foundation Intern	Took part in cosmetic research projects (liquid foundation projects), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
162	R&D	RND Raw Material	RND Skincare Emulsion Intern	Took part in cosmetic research projects (skincare emulsion), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
163	R&D	RND Raw Material	RND Colorant in Emulsion Intern	Took part in cosmetic research projects (colorant in emulsion), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
164	R&D	RND Raw Material	RND Powder in Emulsion Intern	Took part in cosmetic research projects (powder ingredients in emulsion), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
165	R&D	RND Raw Material	RND Cosmetic Research: 1st Cleanser Intern	Took part in cosmetic research projects (First Cleanser Product), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	

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166	R&D	RND Raw Material	RND Cosmetic Research: Face Wash and Body Wash Intern	Took part in cosmetic research projects (Face Wash and Body Wash Product), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
167	R&D	RND Raw Material	RND Cosmetic Research: Colorant in Personal Care Intern	Took part in cosmetic research projects (Colorant in Personal Care), from designing experimental procedures to applying cosmetic science concept.	<ul style="list-style-type: none"> - Preferably students at 7th semester - Have a Pharmacy, Chemistry, Chemical Engineering, or equivalent, background - Always curious and passionate in learning cosmetic science - If you have took part in cosmetic research projects, its a plus point! - Willing to work in laboratory for all day long - Excellent analytical thinking skills 	Plant (Jatake Tangerang)	
168	R&D	RND Process	RND Process Decorative Emulsion Digitalization Intern	Took part in web development (use for stock management) together with Paragon's IT team from designing to go live	<p>Major : Teknik Informatika, Teknik Elektro atau Ilmu Komputer</p> <p>Full-Stack web development Strong knowledge of JavaScript and related tech, suc as HTML, CSS. Database (SQL, Postgre, etc.) Experience with front end development framework, such as React Familiarity with version control system, suc as Git A portofolio of past projects or assignment that demonstrate JavaScript skills</p>	Plant (Jatake Tangerang)	
169	Paranova	Sales Management	Learning Development Beyondly & Paragon Business Partner Intern	- Developing module and managing classes for Beyondly and PBP's resellers	Have the experience in learning needs analysis (basic), developing modul, and class management	Head Office	
170	Paranova	Marketing Creative	Content Creator & Content Writer Intern	<ol style="list-style-type: none"> 1. Create content planning and scheduling in TikTok and Instagram Reels 2. Shoot and finalize video in TikTok and Instagram Reels 3. Post videos in TikTok and Instagram Reels 4. Create script and assist video shooting for YouTube Shorts. 	<ul style="list-style-type: none"> - Female - All major is welcomed to apply - Familiar with social media such as TikTok and Instagram Reels (Video) - Willing to work from office in Jakarta - Able to use video editing application - Have interest in beauty and lifestyle trend - Experience in video content making or script writing is a plus - Have good communication skill, able to talk in front of camera - Have attention to details and ability to work with tight deadlines 	Head Office	
171	Paranova	Marketing Creative	Graphic Designer & Video Editor Intern	<ul style="list-style-type: none"> - Able to do basic to advance graphic design and motion graphics - Fluent in Adobe CC software such as: Photoshop, Illustrator, In Design, After Effects - Graduated from vocational school or diploma/ bachelor degree in Design, Visual Communication or Art - Basic understanding in concept development, especially sharp in visual thinking - Highly adaptable, patience and have the right attitude that fits our culture - Already have a design portfolio, minimum from campus or school assignment 	Jakarta, preferred DKV major	Head Office	

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172	Paranova	Marketing Creative	Content & Copywriter Intern	<ul style="list-style-type: none"> - Write clear, concise, engaging, and distinct copy for contents (article and social media). - Edit & proofread existing and future copies of contents (article and social media). - Involved in determining topic, creative direction, and copy of the content (article and social media). - Research current trends that can be incorporated to the contents (article and social media). 	<ul style="list-style-type: none"> - All major is welcomed to apply - Willing to work from office in Jakarta - Familiar with social media (capable to create content planning and execution) - Experienced in SEO Content Writing is a plus - Have good communication skill - Have attention to details and ability to work with tight deadlines 	Head Office	
173	Paranova	Marketing	KOL Specialist Intern	<ul style="list-style-type: none"> - Find and connect with influencers - Create brief for influencers according to brand needs and direction - Evaluate and Review KOL contents - Managing administration and report documents of KOL - Working along brand team to hold offline and online events for influencers - Managing influencers and other relevant KOLs to support Beyondly's brand development 	<ul style="list-style-type: none"> - All major is welcomed to apply, but marketing/public relations/communication is a plus - Passionate in digital media (social media savvy) - Have interest in beauty and lifestyle trend - Can operate Ms.Excel, Ms.Power Point, Ms.Word - Have ability in public speaking and event management - Have attention to details and ability to work with tight deadlines 	Head Office	
174	Paranova	Marketing	Social Media Specialist Intern	<ol style="list-style-type: none"> 1. Manage social media accounts that includes gathering data, posting content, and create reports 2. Create content planning (editorial plan) 3. Create content (including copywriting) and brief for designer 4. Assist in enhancing Beyondly social media (gather insight) 5. Gather data such as trends to improve social media strategy 	<ul style="list-style-type: none"> - All major is welcomed to apply, but marketing/communication is a plus - Have good analytical and critical thinking skills - Passionate in digital media (social media savvy) - Willing to work from office in Jakarta - Have interest in beauty and lifestyle trend - Having the ability to operate Ms.Excel, Ms.Power Point, Ms.Word 	Head Office	
175	Paranova	Marketing	Brand Building of Beyondly Intern	<ul style="list-style-type: none"> - Assist Brand Manager on developing marketing campaign through concepting and executing end to end campaign within 6 months period. - Collaboration with other cross function (PR, Channel Marketing, Media) within squad to ensure quality of execution on each activity. - Assist Brand Manager on developing community to create demand and collaboration with Sales and marketing Team. 	<ol style="list-style-type: none"> 1. All Major 2. Drive, competence, flexibility and a willingness to learn. 3. Digital savvy with a passion for the digital landscape 4. Up to date with current Internet and Social Media trends 5. Skills (plus point): Adobe Photoshop/Canva 	Head Office	
176	PID	Product Innovation	Masstige Product Innovation Intern	<p>As Masstige Product Innovation team will support new product ideation through competitor & aspirator analysis, and trend reports.</p>	<ul style="list-style-type: none"> - Women - Passionate in beauty (skincare & makeup) - Explorative (knew international brands, have knowledge more than regular customer) - Creative - Have interest in scientific skincare, professional makeup, and lifestyle trend - Preferred from Jabodetabek, Bandung, or Surabaya (highly urban area) - All major is welcomed to apply - Ability to work with tight deadlines <p>Skills:</p> <ul style="list-style-type: none"> - Scientific skincare understanding (highly needed) - Professional makeup understanding (highly needed) (can choose one, but both will be a plus point) <p>Other Skills:</p> <ul style="list-style-type: none"> - Google Slides - Social Media 	Head Office	

<p>- Get to Know PIP 6.0 : https://bit.ly/introductionpip Period 1 November - 15 Desember 2023 - Apply via website <i>Kampus Merdeka</i> & Follow us to learn more https://www.instagram.com/growatparagon/</p>				<p>Note: Work From Office dapat dilakukan di - Head Office (Jakarta Selatan) - Plant / Pabrik (Jatake, Tangerang) - Distribution Center</p>		 	
No	Directorates	Department	Position	Description or Projects	Requirements	Placement	
177	PID	Product Innovation - Product Development	Kahf & Biodif Product Innovation & Development Intern	As Male Grooming & Personal Care Product Innovation & Development team will support new product ideation & development through competitor & aspirator analysis, and trend reports.	<ul style="list-style-type: none"> - Man and having organization experiences - Interest in product - Passionate in beauty (male and personal care for family) - Highly curious & Explorative (knew international brands, have knowledge more than regular customer) - Have strong interest in data, business acumen and strategy - Intrest in consumer experience outside product, such as barber - Preferred from Jabodetabek, Bandung, or Jogjakarta (highly urban area) - Strong scientific curiosity to merge beauty - Willing to genba & market visit to gather insight in-store and in-shelf experiences - All major is welcomed to apply - Proactive & ability to work with tight deadlines <p>Skills:</p> <ul style="list-style-type: none"> - Scientific skincare understanding (highly needed) - Professional makeup understanding (highly needed) <p>bisa pilih salah satu</p> <p>Other Skills:</p> <ul style="list-style-type: none"> - Data Analysis (Excel, etc) - Google Slides (Design) - Social Media 	Head Office	
178	PID	Product Innovation	Wardah Skin Product Innovation Intern	As Wardah Skin Product Innovation team will support new product ideation through competitor & aspirator analysis, and trend reports.	<ul style="list-style-type: none"> - Women - Passionate in beauty (skincare & makeup) - Explorative (knew international brands, have knowledge more than regular customer) - Creative - Have interest in scientific skincare, professional makeup, and lifestyle trend - Preferred from Jabodetabek, Bandung, or Surabaya (highly urban area) - All major is welcomed to apply - Ability to work with tight deadlines <p>Skills:</p> <ul style="list-style-type: none"> - Scientific skincare understanding (highly needed) - Professional makeup understanding (highly needed) <p>bisa pilih salah satu</p> <p>Other Skills:</p> <ul style="list-style-type: none"> - Google Slides - Social Media - Design 	Head Office	

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No	Directorates	Department	Position	Description or Projects	Requirements	Placement
179	PID	Product Innovation	Wardah Decoratives Product Innovation Intern	As Wardah Deco Product Innovation team will support new product ideation through competitor & aspirator analysis, and trend reports.	<ul style="list-style-type: none"> - Women - Passionate in beauty (skincare + makeup, but more explorative on makeup) - Knowledge / interest in local and international brands -- more knowledge in makeup than regular consumer - Have knowledge in lifestyle and professional makeup (heavier on lifestyle) and local/global trends (following extensive trendy pages/sites/influencers/pop cultures) - Strength in creativity, knowledge in arts in design would be appreciated - Strength in research -- appreciated if good at analyzing and synthesizing data - Preferred to be from Jabodetabek, Bandung, or Surabaya (highly urban areas) - All major is welcomed - Ability to work tight deadlines Hardskills: <ul style="list-style-type: none"> - Google slides - (any) Adobe Suites - optional 	Head Office
180	PID	Product Learning	PID Graphic Designer Intern	As Product Learning teams will support to develop and produce visual creative content for Product Learning projects	<ul style="list-style-type: none"> - Currently pursuing a degree in Graphic Design, Visual Arts or related field - Proficient in Adobe Creative Suite (Photoshop, Illustrator, InDesign, etc.) • Passionate in the beauty industry - Strong understanding of design principles, typography, and color theory - Ability to work collaboratively in a team environment - Detail-oriented and able to work under tight deadlines - Excellent written and verbal communication skills in English 	Head Office
181	PID	Product Learning	PID Video-editor & Videographer Intern	As Product Learning teams will support to develop and produce video and visual creative content for Product Learning projects	<ul style="list-style-type: none"> • Undergraduate Student, open to all majors • Passionate in the beauty industry • Have good skills in design & willing to send the portfolio (reels) • Willing to work collaboratively • Good communication & high initiative • Willing to WFO at Head Office, South Jakarta 	Head Office
182	PID	Product Learning	PID Social Media Specialist Intern	As Product Learning teams, will support to handle, control, and manage the beauty ecosystem related to our community through social media including creating editorial plans, stories, activations, and other related tasks	<ul style="list-style-type: none"> - Currently pursuing or recently completed a degree in marketing, communications, or related field. - Passionate in Beauty Industry - Passionate about social media and knowledgeable about current trends and best practices. - Excellent verbal and written communication skills in English. - Strong organizational skills and attention to detail. - Ability to work independently and as part of a team. - Experience with social media management tools, such as Hootsuite or Sprout Social, is a plus. 	Head Office